



## **CATEGORIES OF ACADEMIC SUPPORT STAFF**

Delgado Community College employs individuals within established employment categories of Delgado's Human Resources System (HRS). The following are the employment categories for academic support staff with their respective definitions and HRS Codes:

### **ACADEMIC SUPPORT STAFF – 9 MONTHS (HRS Code 05)**

Academic support staff member on a continuous year-to-year, 9-month academic, usually non-teaching, support appointment that is budgeted as a line item and primarily includes lab assistant positions.

### **ACADEMIC SUPPORT STAFF – 12 MONTHS (HRS Code 06)**

Academic support staff member on a continuous year-to-year, 12-month academic, usually non-teaching, support appointment that is budgeted as a line item and primarily includes lab assistant positions.

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#### **Policy Reference:**

Current Reference: Internal Policy and Procedure BAA-L50, "[Human Resources System \(HRS\) Employee Categories](#)"

Original Reference: AA-1275.1F, "*Faculty Handbook*" referencing cancelled college policy, BA-2540.1A, *Employee Categories and Benefits*.